

A U S T I N C I T Y C O U N C I L

AGENDA



Thursday, May 18, 2006

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Item # 3

Fire RECOMMENDATION FOR COUNCIL ACTION

Subject: Approve an ordinance to establish classifications and number of positions in the classified service of the Fire Department and repealing Ordinance No. 20050912-005.

Amount and Source of Funding: Funding is available in the Fiscal Year 2005-2006 Operating Budget of the Austin Fire Department.

Fiscal Note: A fiscal note is attached.

Additional Backup Material

(click to open)

☐ Ordinance

For More Information: Rudy Garza, Asst. City Manager, 974-7789; J.J. Adame, Fire Chief, 974-4100

Prior Council Action: Ordinance No. 20050912-005 adopted by Council on 09/12/05.

Over 72% (almost 50,000) of AFD's calls are medical. Currently, medical service delivery oversight and quality assurance are provided through Austin/Travis County Emergency Medical System and the Office of the Medical Director. As the largest medical provider in the region, it has become clear that dedicated resources within the Fire Department would greatly improve the medical service delivery of AFD.

This action will create three Captain positions in the Fire Department who will serve as Field Medical Officers (FMOs). These FMOs will support the Fire Department's medical mission through medical service delivery oversight, quality assurance, and training.

The FMOs will respond to major medical incidents along with assigned AFD unit personnel. They will facilitate post incident reviews of significant medical responses, review patient care reports for compliance with relevant laws and policies; and identify areas requiring remediation and/or training. FMOs will partner with EMS personnel and the Office of the Medical Director to ensure compliance with the Austin/Travis County Emergency Medical System (ATCEMS) Clinical Operating Guidelines (COGs). In addition, the FMOs will develop and administer medical training to firefighters and cadets.

The changes are reflected as follows:

Increases the number of Captains by 3 from 67 to 70.

Decrease the number of Firefighters by 3 from 588 to 585.

The Texas Government Code, Chapter 143 requires Council action to approve changes in the number of positions in the firefighter classifications.

ORDINANCE NO. 20060518-

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS AND
PAY IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT AND
REPEALING ORDINANCE NO. 20050912-005 AND DECLARING AN
EMERGENCY.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Fire Department.
- (B) Chapter 143 provides that the city council shall establish the classifications for the Fire Department and the number of positions in each classification.
- (C) The Fire Department recommends the elimination and creation of certain classified positions to improve the delivery of services and increase efficiency in the Fire Department.

PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

- | | |
|---------------------|-----|
| (A) Assistant Chief | 4 |
| (B) Division Chief | 4 |
| (C) Battalion Chief | 30 |
| (D) Captain | 70 |
| (E) Lieutenant | 170 |
| (F) Fire Specialist | 190 |
| (G) Firefighter | 585 |

1 **PART 3.** The number of positions in the classification of Captain in Part 2 of this
2 ordinance is an increase of three more than the number in existence immediately before
3 the effective date of this ordinance.

4 **PART 4.** The number of positions in the classification of Firefighter in Part 2 of this
5 ordinance is a decrease of three fewer than the number in existence immediately before
6 the effective date of this ordinance.

7 **PART 5.** Ordinance No. 20050912-005 is repealed.

8 **PART 6.** The council finds that the need to maintain the classification system and
9 provide appropriate emergency services constitutes an emergency. Because of this
10 emergency, this ordinance takes effect immediately on its passage for the immediate
11 preservation of the public peace, health and safety.

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13 **PASSED AND APPROVED**

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17 _____, 2006

18 Will Wynn
19 Mayor

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22 **APPROVED:**

23 David Allan Smith
24 City Attorney

25 **ATTEST:**

26 Shirley A. Gentry
27 City Clerk